



MINUTES  
 Monday, June 14, 2021  
 6:00 pm – 7:30 pm  
**Virtual Meeting**  
 via Zoom

MEMBERS PRESENT	STAFF
David LaBarre	Melvyn Blackwell, Intake Specialist
Ellis Driver	Annette Moore, Director
Ana Garcia Turner	
Allison Mahaley	
Frances Castillo	
Dion Graham	
Samantha Beecham	

MEMBERS ABSENT
Tomeka Ward-Satterfield (unexcused)
Stephanie Harrell (excused)
GUESTS

- I. **Call to Order – Frances Castillo, Chair**
  - A. Commissioner Frances Castillo called the meeting to order at 6:08 pm.
  
- II. **Welcome & Introductions**
  
- III. **Minutes Approval – June 14, 2021**
  - A. Commissioner Castillo requested the edit be made to May 10, 2021 meeting minutes ( section IV-D). She noted the action to approve using the Programing forms occurred in the April 2021 meeting. Commissioner Allison Mahaley motioned for the minutes from the May 10, 2021, HRC meeting to be approved with suggested edits. Commissioner Dion Graham seconded the motion. All were in favor of approving the minutes.
  
- IV. **Executive Committee Report**
  - A. Commissioner Francis Castillo reported how the Communication Committee acknowledged pride month on the HRCs Facebook page.
  - B. She reported that the Committee has reached out to the Health Director, Ms. Quintana Stewart, for suggestions to write a response on the results of the Chovin trial. She explained how Ms. Stewart has assisted in providing resources on collective trauma and community trauma. She discussed how this project changed. It changed from being a

response to the trial to address the community and how to work through trauma. The Communication Committee will head this initiative.

- C. Commissioner Castillo discussed the HRC retreat and proposed a virtual work session versus a typical retreat working onboard cohesion. HRC members were in favor of this retreat tactic. HRC members agreed to develop about three (3) Board of County Commissioners (BOCC) recommendations from the HRC's virtual work session.
- D. Commissioner Castillo listed the HRC's 2021 programs and initiatives so far and expressed Kudos to the HRC.

## **V. County Updates**

- A. Ms. Moore announced June 15, 2021, the BOCC will review the Orange County-wide Racial Equity Plan framework and provide. She explained that all Orange County jurisdictions will have their boards review the Racial Equity Plan over the next few weeks. She also announced, the BOCC will recognize Pride Month at their meeting tonight.
- B. Ms. Moore discussed the Eviction Diversion Program and the position of "Expediter" that the BOCC has approved funding. She informed the HRC how the position will help divert residents to other resources in effort to prevent residents from facing eviction crises.
- C. Ms. Moore informed the HRC of the contract hire of a digital marketer, in order to raise the status of the HRC and the department on social media.

## **VI. HRC Events & Committee Reports**

### **A. Committee Reports**

1. Commissioner David LaBarre provided a status report on the Pauli Murray Carolina K-12 initiative on behalf of the Communication Committee. He noted that his last contact with Kristy of Carolina K-12 was the two instructors would be the only expense for the HRC. He noted how HR&R staff has assisted with getting the appropriate forms to Orange County finance to set up vendors. Commissioner LaBarre reported he and Commissioner Harrell met last week and briefly discussed the collective trauma initiative and decided they needed to get more information on collective trauma. Commissioner Castillo will forward the Communication committee the email of information on collective trauma she received from Ms. Quintana Stewart. The Communication Committee will look to get some insight from Ms. Stewart.
2. Commissioner Ana-Garcia Turner reported on the Board Diversity Committee. She explained they have not met in some time, but the last consensus was to modify a few of the questionnaire questions and get with HR&R staff to distribute them. They are hoping to get better data that may create statements. She noted how the Committee will be looking to schedule a meeting soon. Commissioner Dion Graham noted how the diversity of the advisory boards correlated with the County's demographics. He suggested that a high diversity may be amongst a small number of boards. Those statistics need to be analyzed because there may be many advisory boards that have little diversity. HE explained how those statistics are the ones they would like to have validated. The Committee hopes to have recommendations by October 2021.
3. Commissioner Mahaley provided updates on behalf of the Community Book Read committee. The Committee has decided to have the event on October 17, 2021.

She explained how the Committee would like to have a book for adults and a book for youth to have multi-generational Community Book Read.

The Committee is leaning towards choosing Cast for the adult read. The young adult read would be The Black Panther Party: A Graphic Novel History.

Commissioner Castillo asked HRC members to save the date for October 17th at 3 pm for the Community Read. The Committee will inform the HRC of the book read activities at a later date.

**VII. Other Business/Announcement/Upcoming Events**

- A. Commissioner Castillo requested HRC members to mark their calendars the Pauli Murray/Carolina K-12 event will be a virtual event held on September 23, 2021, from 5 pm-6:30 pm.
- B. Commissioner Dion Graham inquired about the feedback from the community listening session will be utilized. Commissioner Castillo commented how she would need to follow up with Commissioner Ward-Satterfield regarding this inquiry.
- C. Ms. Moore announced that Board of County Commissioner, Mark Dorison, will be leaving Orange County to teach at Florida A&M University at the end of July 2021.

**VIII. Adjourn**

- A. Commissioner Castillo adjourned the meeting.
- B. NEXT VIRTUAL MEETING: August 9, 2021, location TBD