



AGENDA

Monday, January 11, 2021

6:00 pm – 7:30 pm

Virtual Meeting

- I. **Call to Order** – *Frances Castillo, Chair*
- II. **Welcome & Introductions**
- III. **Minutes Approval** – *December 14, 2020*
- IV. **HRC Chair's Report**
- V. **County Updates**
- VI. **HRC Annual Report & Work Plan**
- VII. **Election of 2021 HRC Officers**
- VIII. **HRC Events & Committee Reports**
 - A. Follow-up Event to BOCC Listening Session
 1. Committee: Ana Garcia-Turner, Dion Graham, Tomeka Ward-Satterfield
 2. Date: January 2021
 3. Update
 - B. Pauli Murray Awards
 1. Committee: Allison Mahaley, Ellis Driver, Frances Castillo, Samantha Beecham
 2. Date: February 28, 2021
 3. Update
 - C. Communications Committee
 1. Committee: David LaBarre, Ellis Driver, Frances Castillo, Stephanie Harrell
 2. Update
 - D. Board Diversity
 1. Committee: Ana Garcia-Turner, Dion Graham, Tomeka Ward-Satterfield
 2. Follow-up on Results of Advisory Board Survey
- IX. **Other Business/Announcement/Upcoming Events**
- X. **Adjourn**
 - A. NEXT VIRTUAL MEETING: February 8, 2021

C. Charge

1. The charge of the Human Relations Commission is as follows:
 - a. study and make recommendations concerning problems in the field of human relationships;
 - b. anticipate and discover practices and customs most likely to create animosity and unrest and to seek solutions to problems as they arise;
 - c. make recommendations designed to promote goodwill and harmony among groups in the County irrespective of their race, color, creed, religion, ancestry, national origin, sex, affectional preference, disability, age, marital status or status with regard to public assistance;
 - d. monitor complaints involving discrimination;
 - e. address and attempt to remedy the violence, tensions, polarization, and other harm created through the practices of discrimination, bias, hatred, and civil inequality; and
 - f. promote harmonious relations within the county through hearings and due process of law.

SECTION II: GOALS AND OBJECTIVES

A. Goals

1. The Human Relations Commission shall seek to prevent and eliminate bias and discrimination because of race, color, creed, religion, ancestry, national origin, sex, affectional preference, disability, age, marital status, or status with regard to public assistance.
2. Advise the Orange County Board of Commissioners with respect to matters relating to human relations and/or social justice issues.
3. Cooperate with and seek to advise and coordinate the activities of persons or groups interested in human relations and/or social justice issues.
4. Conduct inquiries and hear appeals as may reasonably appear necessary to find the facts with respect to allegations of discrimination.

B. Objectives

1. The Human Relations Commission shall by means of education, persuasion, conciliation and enforcement and utilize all of the powers at its disposal to achieve its goals.
2. Keep abreast of national, state, and local human rights and social justice issues and advise, make recommendations and/or provide information to the Board of County Commissioners regarding human relations and/or social justice issues.
3. Develop and maintain collaborative relationships/partnerships within the various communities (faith, business, residents, government, for-profit and non-profit sectors, etc.).
4. Received allegations of discriminatory housing and public accommodation practices
5. Host public meetings/events regarding human rights and/or social justice issues.

[Source: Orange County Human Relation Commission Policies and Procedures.]